



November 4, 2025

To,
The Listing Department
The National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G - Block,
Bandra Kurla Complex,
Bandra (E), Mumbai - 400051

The Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001

Scrip Symbol: "MINDSPACE" (Units)

Scrip Code "543217" (Units) and Scrip Codes "974075", "974668", "974882", "975068", "975537", "975654", "975763", "976198", "976691", "977043" and "977120" (Non-Convertible Debentures) and Scrip Code "729719", "729884" and "730079" (Commercial Papers)

Subject: Mindspace Business Parks REIT ("Mindspace REIT") receives 11 Sword of Honour Awards for Health and Safety Management by British Safety Council

Dear Sir/Madam,

We wish to inform you that Mindspace REIT, owner and developer of quality Grade A office portfolio located in four key office markets of India, has received 11 Sword of Honour Awards from the British Safety Council for 2025. This marks the 7th consecutive year that Mindspace REIT has been recognised for excellence in health and safety management system and the second consecutive year in which it has earned the greatest number of Sword of Honour Awards among all listed REITs globally. The copy of the Press Release issued in this regard is enclosed herewith.

The above information shall also be made available on Mindspace REIT's website at:
<https://www.mindspacereit.com/investor-relations/stock-exchange-filings>

Please take the same on your record.

Thanking you.

Yours faithfully,
For and on behalf of K Raheja Corp Investment Managers Private Limited
(acting as Manager to Mindspace Business Parks REIT)

Bharat Sanghavi
Company Secretary and Compliance Officer
Membership No.: A13157

Encl: As above



MindSpace Business Parks REIT Receives 11 Sword of Honour Awards for Health and Safety Management by British Safety Council

- Marks the 7th Consecutive Year of recognition for excellence in Health and Safety management system across MindSpace REIT's Portfolio
- 2nd Consecutive Year achieving the Highest Number of Sword of Honour Awards among all listed REITs Globally

Mumbai, November 04, 2025: MindSpace Business Parks REIT (BSE: 543217 | NSE: MINDSPACE) ("MindSpace REIT"), owner and developer of quality Grade A office portfolio located in four key office markets of India, has received **11 Sword of Honour Awards** from the British Safety Council for 2025. This marks the 7th consecutive year that MindSpace REIT has been recognised for excellence in health and safety management system, and the second consecutive year in which it has earned the **greatest number of Sword of Honour Awards among all listed REITs globally**.

Each of the 11 participating properties in the REIT's portfolio has been honoured with this prestigious recognition, highlighting MindSpace REIT's commitment to creating and maintaining safe, healthy, and sustainable workplaces. The awarded assets include: **MindSpace Airoli East, MindSpace Airoli West (Gigaplex), Commerzone Yerwada (Pune), Gera Commerzone (Pune), The Square-Avenue 61 (Pune), Commerzone Porur (Chennai), MindSpace Madhapur for 3 SPVs (KRIT, Intime, Sundew), Paradigm MindSpace Malad, Commerzone Raidurg (Sustain Properties).**

Organisations competing for the Sword of Honour must achieve 5-star ratings in the British Safety Council's Health and Safety Management Audit for the period 1st August 2024 to 31st July 2025 and prove to an independent panel that safety excellence extends throughout the entity's operations.

Speaking on the Awards, **Peter McGettrick, Chairman of British Safety Council, said:** "On behalf of the board of trustees and staff of the British Safety Council I would like to congratulate MindSpace Business Parks REIT on achieving the highest standards of its health and safety management. Achieving recognition of this sort takes absolute dedication and the utmost professionalism. We are proud to support you in your achievements and delighted we can contribute to your ongoing success."

Mike Robinson, Chief Executive of British Safety Council, added: "I would like to congratulate MindSpace Business Parks REIT and its staff on this award, in tribute to their commitment to keeping their workplace safe and healthy and/or contributing to safeguarding the environment. All of the Sword, Globe and Shield – award-winning organisations share a commitment and willingness to achieve the uppermost standards of health and safety and/or environmental – or now wellbeing. We thank MindSpace REIT for contributing to achieving our vision that no-one should be injured or made ill through their work."

Speaking on this achievement, **Mr. Ramesh Nair, CEO & MD, MindSpace Business Parks REIT, said,** "At MindSpace REIT, safety is embedded in the way we design, operate and grow our spaces. Earning the Sword of Honour across 11 properties from British Safety Council is a milestone that reflects our teams' commitment to upholding the highest standards of health and safety. Being recognised globally among listed REITs for the most awards for the second consecutive year reinforces our focus on people, performance and purpose. As our portfolio grows, we will continue strengthening this foundation by using technology, collaboration and behavioural safety practices to create workplaces that are productive, resilient and enriching for everyone."

MindSpace REIT's achievement reflects the success of its comprehensive approach to occupational health and safety, which includes robust safety management systems, visible leadership commitment, proactive risk assessments, and employee well-being programs such as counselling and mental health support. The REIT continues to integrate advanced technologies to strengthen performance tracking and reinforce a culture of safety and care across its portfolio.

About the awards

The 2025 awards mark the 46th consecutive year in which British Safety Council has awarded the [Sword of Honour](#) for health and safety management excellence and the fourteenth year of awarding the [Globe of Honour](#) for excellence in environmental management. This is the third year that the [Shield of Honour](#) has been awarded to organisations which can demonstrate excellence in wellbeing management.

The winners achieved the maximum five stars in British Safety Council's independent [Five Star health and safety and/or environmental management and/or wellbeing audits](#) in the period 1 August 2024 to 31 July 2025 in the UK. They also demonstrated to an independent adjudication panel that they had a proven track record and culture of best practice for excellence in health and safety or environmental management that runs throughout the business, from the shop floor to the boardroom.

About British Safety Council

British Safety Council believes that no-one should be injured or made ill through their work.

Since its foundation in 1957, British Safety Council has campaigned tirelessly to protect workers from accidents, hazards and unsafe conditions, and played a decisive role in the political process that has led to the adoption of landmark safety legislation in the UK. Its members in more than 60 countries are committed to protecting and improving the wellbeing of workers, believing that a healthy and safe work environment is also good for business.

We are a registered charity (Charity No. 1097271 and OSCR No. SC037998). As part of its charitable work, British Safety Council leads health and safety networking forums for numerous sectors, facilitates and promotes best practice in the UK and overseas. It also offers a range of services and products, including training, qualifications, publications, audits and awards. British Safety Council works closely with organisations, charities and individuals who share its vision of ensuring that every worker goes home at the end of the day as healthy as they were when they went to work.

About Mindspace Business Parks REIT

Mindspace Business Parks REIT, sponsored by K Raheja Corp group, listed on the Indian bourses in August 2020. The REIT owns quality office portfolios located in four key office markets of India, namely Mumbai Region, Pune, Hyderabad, and Chennai, and is one of the largest Grade A office portfolios in India. The portfolio has a total leasable area of 38.1 M sf comprising of 31.0 M sf of completed area, 3.7 M sf of area under construction and 3.4 M sf of future development as on June 30, 2025. The portfolio consists of 5 integrated business parks and 6 quality independent office assets with superior infrastructure and amenities. It has a diversified and high-quality office tenant base with around 223 tenants. Most of the buildings in the portfolio are either Gold or Platinum Green Building Certified (IGBC/LEED). The assets provide a community-based ecosystem and have been developed to meet the evolving standards of tenants, and the demands of 'new age businesses', making it amongst the preferred options for both multinational and domestic corporations. To know more visit www.mindspacereit.com

For further details please contact:

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