

December 28, 2021

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The National Stock Exchange of India Ltd. Exchange Plaza, 5th Floor, Plot No. C/1, G- Block, Bandra Kurla Complex, Bandra (E), Mumbai- 400051.

Scrip Symbol "MINDSPACE" ("Units")

BSE Limited 25th Floor, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001

Scrip Code "543217" (Units) and Scrip Code "960104", "960327", 973069 and "973070" (Debentures)

Subject: Press Release - Mindspace Business Parks REIT receives '**7 Sword of Honour'** Awards by British Safety Council for projects in its portfolio.

Dear Sir/Madam,

We wish to inform you that Mindspace Business Parks REIT ('Mindspace REIT') has received '**7 Sword of Honour**' Awards by British Safety Council for projects in its portfolio. The Sword of Honour Award is the highest endorsement by the British Safety Council for exemplary management of Occupational Health and Safety at the workplace. The copy of the Press Release in this regard is enclosed herewith.

Please take the same on record.

Thanking you, For and on behalf of K Raheja Corp Investment Managers LLP (acting as the Manager to Mindspace Business Parks REIT)

Authorised Signatory Name: Narendra Rahalkar Designation: Compliance Officer Place: Mumbai Encl: As above





Mindspace Business Parks REIT' receives '7 Sword of Honour' Awards by British Safety Council

Honoured for its occupational health and safety practices, benchmarked to global standards

Awarded projects: Mindspace Airoli East, Mindspace Airoli West, Mindspace Malad, Commerzone Yerwada & Mindspace Madhapur

Mumbai, December 28, 2021: Mindspace Business Parks REIT ('**Mindspace REIT**'), owner and developer of quality Grade A office portfolio in India, receives '7 Sword of Honour' Awards by British Safety Council, for projects in its portfolio. The Sword of Honour Award is the highest endorsement by the British Safety Council for exemplary management of Occupational Health and Safety at the workplace.

The continued commitment and efforts have resulted in some of the Business Parks receiving the Sword of Honour Awards multiple times. The winning projects include:

- 1. Mindspace Airoli West (Mumbai Region)
- 2. Commerzone Yerwada (Pune)
- 3. Mindspace Madhapur (Hyderabad)
- 4. Mindspace Airoli East (Mumbai Region)
- 5. Mindspace Malad (Mumbai)

The Sword of Honour Award celebrates and rewards those organisations that have reached the pinnacle of Occupational Health and Safety Management. As a first step to win the Sword of Honour Award, an organisation must undertake British Safety Council's Five Star Occupational Health and Safety Audit. The outcome of the Five Star Audit process is determined through a meticulous quantified system of evaluation. Organisations from across the world, that achieve 92% and above in the audit, are given Five Star's rating, and invited to apply for the prestigious Sword of Honour.

Mindspace REIT's several projects were assessed in the Five Star OH&S audit which measured performance against key health and safety management best practice indicators, and a detailed review which focused on organisational leadership, commitment and planning, implementation and operation, performance monitoring & measurement, and evaluation and continual improvement.

Commenting on the achievement, **Mr. Vinod Rohira, Chief Executive Officer, Mindspace Business Parks REIT** said "With the pandemic in the backdrop, health and safety protocols at the workplace are a priority for our entire team at Mindspace Business Parks REIT, our Grade A tenants, and employees working out of our Parks. We stand committed to delivering highest levels of sanitization and safety measures coupled with technological and digital interventions across our office spaces. The 7 Sword of Honour Awards from British Safety Council are an endorsement to all the hard work our teams put in on ground, to deliver a great work experience, enveloped in safety."





Mike Robinson, Chief Executive of the British Safety Council, added: On behalf of the trustees and staff of the British Safety Council I would like to congratulate Mindspace Business Parks REIT and their staff for their huge commitment in seeking to be the best, recognising their effort expended in keeping their workplaces safe and healthy and minimizing risks to the environment from their organisations' day-to-day activities. I am delighted by the range of organisations who have won and by the different regions of the world they represent. The Sword of Honour and Globe of Honour awards shine a light on organisations that are at the forefront of achieving safe, healthy, and sustainable workplace and business practices. It is an opportunity to celebrate their success and encourage other organisations everywhere to follow their lead as we know the business case for good health and safety is strong."

About Mindspace Business Parks REIT

Mindspace Business Parks REIT, sponsored by K Raheja Corp group, listed on the Indian bourses in August 2020. The REIT owns quality office portfolios located in four key office markets of India, namely Mumbai Region, Pune, Hyderabad, and Chennai. It has a total leasable area of 31.3 msf, with superior infrastructure and amenities, and is one of the largest Grade-A office portfolios in India. The portfolio consists of 5 integrated business parks and 5 quality independent office assets. It has a diversified and high-quality tenant base, with over 170 tenants as of September 30, 2021. Most of the buildings in the portfolio are either Gold or Platinum Green Building Certified (IGBC/LEED). The assets provide a community-based ecosystem and have been developed to meet the evolving standards of tenants, and the demands of 'new age businesses', making it amongst the preferred options for both multinational and domestic corporations. To know more visit <u>www.mindspacereit.com</u>

About the British Safety Council

The British Safety Council believes that no-one should be injured or made ill at work.

Since its foundation in 1957, the British Safety Council has campaigned tirelessly to protect workers from accidents, hazards and unsafe conditions, and played a decisive role in the political process that has led to the adoption of landmark health and safety legislation in the UK. Its members in more than 60 countries are committed to protecting and improving the wellbeing of workers, believing that a healthy and safe work environment is also good for business.

As part of its charitable work, the British Safety Council leads health and safety networking forums for all sectors and promotes best practice in Britain and overseas. It also offers a range of services and products, including training, qualifications, audits, awards and publications. The British Safety Council works closely with organisations, charities and individuals who share its vision of ensuring that every worker goes home at the end of the day as healthy as they were when they went to work.