

Mindspace REIT is now Great Place to Work-Certified™

Mumbai, March 28, 2022: Mindspace Business Parks REIT, owner and developer of Grade A office portfolio in India, is now **Great Place to Work-Certified™**, by the **Great Place to Work® Institute** for **March 2022-23**. With its people-first approach, and a well curated ESG integration into business, the entity has created an ecosystem on the pillars of high performance, excellence in execution, collaboration, and equal opportunities amongst its people.



Mindspace REIT believes that its people are at the heart of every business operation, thereby investing in their wellbeing and development. With a workplace that facilitates creativity, productivity, collaboration and wellness, the entity is committed to excelling as an organization that adopts and implements people-centric business practices across its operations. Mindspace REIT has achieved this milestone in under 2 years of inception and listing on the Indian Stock Exchanges in August 2020.

Mr. Vinod Rohira, CEO of Mindspace Business Parks REIT, said “It is heartening to be acknowledged for our people-centric initiatives, which have enabled us to create an environment that is transparent, collaborative and progressive, while promoting camaraderie amongst our people. We believe our purpose

driven approach, has led to a far more engaged workforce, and we remain committed to strengthening our workplace, as one that our people take pride in calling their own.”

As torchbearers of **ESG driven business practices** in the real estate industry, **Mindspace REIT** relentlessly strives to maximize positive social impact by integrating and internalizing people and community initiatives into business operations. The entity also recently announced an initiative to encourage teams to take **Time Off for Volunteering** with **Hope Project** to engage in community service. With the **‘Pride Side Policy’**, an inclusive diversity policy that prohibits discrimination based on sexual orientation and gender identity, the brand walks the talk towards an inclusive workplace. Strong principles of zero discrimination in the hiring process, adoption assistance benefits, workshops to sensitize talent, and provision of professional counselling, enable **Mindspace REIT** to lead the way towards a great workplace for its people.

Moreover, people-support policies, such as **‘We Care’**, a platform for effective and timely redressal of grievances; the **‘Benevolent Scheme’** to provide financial assistance to the employee or their family in case of specific contingencies; Company Sponsored Health Insurance and Group Term Life Cover; Flexible Work Timings and many other such initiatives, have made the employees truly believe in the organization.

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting, and insights they need to make strategic people decisions. The Institute serves businesses, non-profits and government agencies in more than 60 countries and has conducted pioneering research on the characteristics of great workplaces for over three decades.

In India, the institute partners with more than 1100 organizations annually across over 22 industries to help them build High-Trust, High-Performance Cultures™ designed to deliver sustained business results. Hundreds of CEOs and CXOs from India Inc. are part of the great place community that is committed to the vision of making India a great place to work FOR ALL™.

The Institute's research shows that great workplaces are characterized by great leadership, consistent employee experience, and sustainable financial performance. These organizations are able to deliver a consistent experience to all their employees irrespective of their role, gender, tenure or level in the organization. Their leaders believe in the vision of creating and sustaining a Great Place to Work FOR ALL and role model being 'FOR ALL' Leaders.

About Mindspace Business Parks REIT

MindSpace Business Parks REIT, sponsored by K Raheja Corp group, listed on the Indian bourses in August 2020. The REIT owns quality office portfolios located in four key office markets of India, namely Mumbai Region, Pune, Hyderabad, and Chennai. It has a total leasable area of 31.3 msf, with superior infrastructure and amenities, and is one of the largest Grade-A office portfolios in India. The portfolio consists of 5 integrated business parks and 5 quality independent office assets. It has a diversified and high-quality tenant base, with over 170 tenants as of December 31, 2021. Most of the buildings in the portfolio are either Gold or Platinum Green Building Certified (IGBC/LEED). The assets provide a community-based ecosystem and have been developed to meet the evolving standards of tenants, and the demands of 'new age businesses', making it amongst the preferred options for both multinational and domestic corporations. To know more visit www.mindspacereit.com